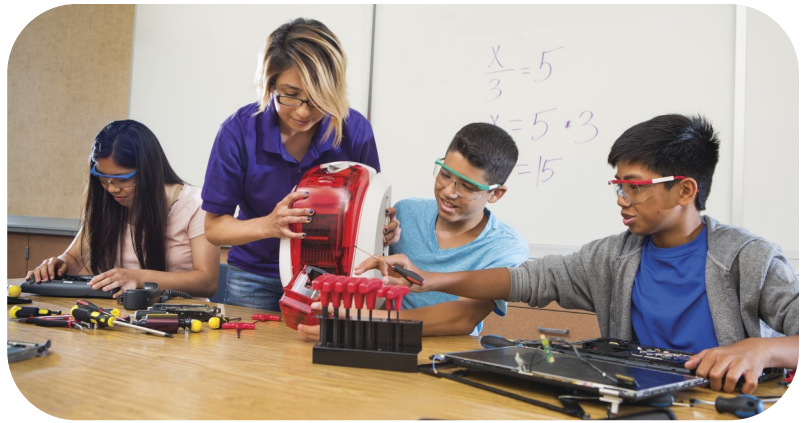




# SUPPORT FOR YOUR SUCCESS



## Pre-Employment Transition Services

Pre-Employment Transition Services (Pre-ETS) provide resources for students with disabilities to enhance their hard and soft skills, explore employment and education options, and participate in on-site job training. This is an opportunity to ensure students have access to meaningful career planning to help with the seamless movement from high school to employment or post-secondary training.

### Core Services of Pre-ETS

The five core services of Pre-Employment Transition Services are listed below, along with examples of each core area.

#### Job exploration counseling

- Discussion of students' vocational interests
- Review of local labor market and in-demand industries and occupations
- Non-traditional employment options
- Identification of career pathways of interest to the students

#### Work-based learning experiences

- Apprentices and job shadowing
- Paid and non-paid internships and/or work experiences
- Informational interviews
- Volunteering

#### Workplace readiness training

- Training on communication, problem solving, and other interpersonal skills as well as independent living skills

#### Instruction in self-advocacy

- Training on self-awareness, disclosure of disability, and knowing individual rights and responsibilities

#### Want to know more?

#### For more information, contact:

- Genny Van Amerongen, Youth and Family Director  
[genny\\_vanamerongen@fmca.org](mailto:genny_vanamerongen@fmca.org) , 260.755.4821
- Ann Barnes-Smith, Pre-Employment Transition Service Coordinator  
[ann\\_smith@fwymca.org](mailto:ann_smith@fwymca.org) , 260.432.8953

### Counseling on postsecondary opportunities

- Gaining awareness of career pathways
- Promoting participation in postsecondary education
- Attending college fairs and tours
- Accessing services and supports from agencies that assist people with disabilities



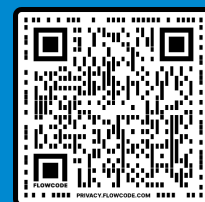
#### Quick Facts

**Eligibility:** Any student age 14 to 22 with an IEP or 504 plan is eligible for Pre-ETS.

**School Partners:** Our partners include Carroll, Columbia City, Homestead, North Side, Northrop, Snider, South Side, Wayne,

Whitko High Schools; Whitko Career Academy, and Anthis Career Center

**This is an afterschool program held at the Jorgensen YMCA. Tuesday - Thursday , 2:30 to 5:00**



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